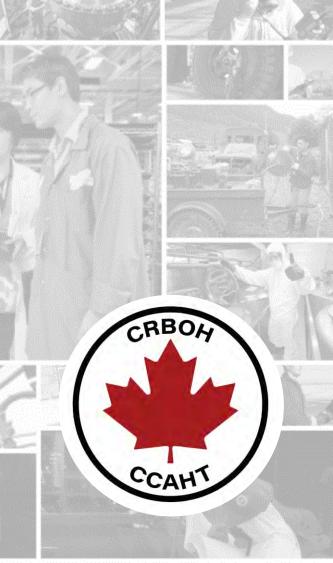
THE CANADIAN REGISTRATION BOARD
OF OCCUPATIONAL HYGIENISTS

ROH™ - ROHT™

The Mark of Professional Competence

WELCOME

34<sup>th</sup> ANNUAL GENERAL MEETING THURSDAY, JUNE 10<sup>TH</sup>, 2021 VIRTUAL - GOTOMEETING

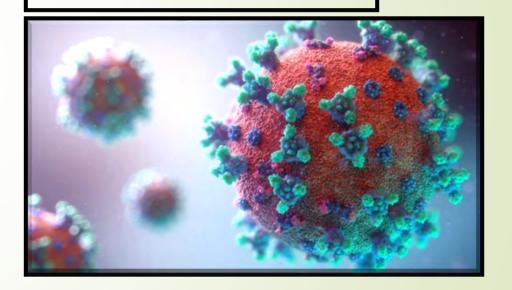


#### Welcoming remarks



- RULES OF CONDUCT OF MEETING
  - Discussion via the chat function (moderator is Lucie Marcotte)
  - Only active members (ROH & ROHT) are entitled to submit questions and vote at the Meeting
    - Consensus decision making will be used
  - In the event of technical malfunction, the Chair of the Meeting may adjourn, recess, or expedite the Meeting
  - CRBOH will record the Meeting in the event a member has technical difficulties and is unable to join the meeting. Any other recording of the Meeting is prohibited.

Another Covid year
Another year of
opportunities



https://www.youtube.com/watch?v=Ojl1q sPrP0&feature=youtu.be https://support.goto.com/meeting/videos

#### AGENDA

Etiquette for Video Conference

Approval of Agenda

Approval of Minutes of the 2020 AGM

President's Report

Vice President's Report

Treasurer's Report

Registrar's Report

Committee Reports

- Future of the Profession
- External Affairs
- Communications & Promotion
- ROH/ROHT Examination
- Registration Maintenance & Points

**Awards** 

**New Business** 

- Incoming President
- New & Outgoing Directors

Members' Discussion

Adjournment

Presentation:

The future of the occupational health profession in Canada, inspiring perspectives from AIHA and the Board for Global EHS credentialing

Guest Speakers:

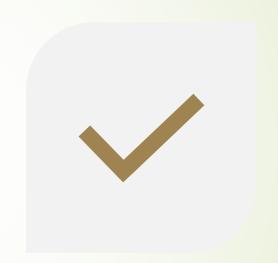
Larry Sloan, MBA, CAE Chief Executive Officer American Industrial Hygiene Association

Ulric Chung, MCS, PhD Chief Executive Officer American Board of Industrial Hygiene

Alan Leibowitz, CIH, CSP, FAIHA
President, EHS Systems Solutions LLC
Chair, Board for Global EHS Credentialing

#### MOTION TO APPROVE THE AGENDA





MOTION TO APPROVE THE AGENDA

SECOND TO APPROVE THE AGENDA

#### MOTION TO APPROVE THE 2020 MINUTES





MOTION TO APPROVE THE 2020 MINUTES

SECOND TO APPROVE THE 2020 MINUTES

# PRESIDENT'S REPORT (3:05-3:15 pm)

Marc-André Lavoie, ROH



## PRESIDENT'S REPORT 2020-2021 BOARD OF DIRECTORS



Spencer Matthes
ROH-Central
& Western Prov.
(2020-2023)



Shamini Samuel
ROH-Central
& Western Prov.
(2018-2021)



Sarah McCurdy ROHT-Central & Western Prov. (2018-2023)



ROH-Quebec (2019-2022)



Marc Andre Lavoie
ROH-Quebec
(2018-2022)



Matthew Brewer
ROHT-Eastern
(2019-2022)



Letty Wong ROH-Ontario (2020-2023)



Richard Quenneville

ROH-Ontario
(2018-2021)



Roberto Sgrosso

ROH-Atlantic

Provinces
(2019-2022)



**Liz Krivonosov** Registrar

# Where we were

Position of the board from the last AGM:

Priorities/goals were broad for a small voluntary group

Key issue with "plateau" membership

Pressure to redefine roles and responsibilities of various players in the field of OH&S and potentially achieving professional recognition via title protection.

Request from last AGM to improve/simplify the maintenance point system

**Outdated French Website** 

Financial planning to run strategic deficits



#### 2021 Priorities

#### 4 Key Sub-Groups

- Examination Committees
- Communication & Promotions
- Future of the profession
- Maintenance Committee

#### Reactive Priorities

Covid Business Continuity Plan

#### Continuous Priorities from our mandate

- External Affairs
- Seamless integration and updating between English and French website
- Financial stability and 'growth'

#### Key Accomplishments

- Collaborative MOU with WOHSS and BCRSP
  - Regular meetings with BCRSP
- Active support to the Canadian Scientist Covid Aerosol Transmission Coalition
- New & Improved Newsletter format
- Merger of the registration maintenance & point committee
- Covid Business continuity plan
  - Remote location options with approved proctors
- Healthy financial outcome
- French website update

#### Vision for the future

- Complete the Value of the Profession White paper (Building from previous documents)
- Continue/accelerate the MOU approach with key partners
  - Import/adjust the BOHS Breathe Freely program
  - Universities
  - Provincial associations
  - Occ health doctors and nurses
  - Other scientists
- Continue searching for tools to make the exam process more accessible while maintaining quality

# VICE PRESIDENT'S REPORT (3:05-3:15 pm)

Sarah McCurdy, ROHT

C

By-Law Amendments

VICE
PRESIDENT'S
REPORT

#### Proposed By-Law Amendment

(addition to the by-law is in yellow)

#### 21. Start and end of Directors' terms

Directors shall commence and end their terms at annual Members' meetings. A Director shall serve as such for a period from the close of the annual Members' meeting at which the Director is elected until the close of the third annual Members' meeting following the Director's election.

If elected to the position of Vice President in the second or third year of a three-year term, a director's full term of office may extend to five years (maximum) to accommodate ascension to President and then Past President.

The term of a Director may be extended until the close of the fourth annual Members' meeting following the Director's initial election under one or more of the following circumstances:

- (I) two (2) Registered Occupational Hygiene Technologist Directors are leaving at the same time;
- (II) more than three (3) Directors are leaving at the same time; or
- (III) Two (2) Directors representing the same region are leaving at the same time.

#### 67. Terms of office

The terms of office of the Officers shall be:

- (I) one (1) year for the Vice-President and, provided the relevant individual is still a Director, the Vice President shall automatically accede to the position of President for a one (1) year term; followed by Past President for a one (1) year term; this may extend a three (3) year term to a maximum five (5) year term; and
- (I) one (1) year for the Treasurer, renewable by the Directorate.
- (I) duration per the Directorate's pleasure for the Registrar.

#### MOTION FOR BY-LAW AMENDMENTS



Motion to approve



Second to approve

# TREASURER'S REPORT (3:20-3:25 pm)

Richard Quenneville, CIH, ROH



#### TREASURER'S REPORT - HIGHLIGHTS

- Increased member dues to \$250
- Upgrades to job posting service resulting in increased revenues
- Launch of frames for sale on website as additional revenue stream

Creation of a new committee of the CRBOH, Future of the Profession, to work towards targeted actions the organization can further take to recruit young professionals towards the OH profession

Spring 2020

Fall 2020

Winter 2020

#### Summer 2020

- Hosted first virtual AGM, very well attended and at no cost
- Plan to reduce face to face meetings to 2 per year, to further reduce expenses
- Changed auditors resulting in cost savings

- Introduced a new revenue stream for partially retired status
- Re-examined need to travel to US AIHce Conference and consider blended meeting/video call in Canada
- Reported to membership via Financial Stability Statement an expected surplus of over \$20k at year end

### Audited Financial Statement

#### Financial Position

ASSETS-Current	2018	2019	2020		
Cash and cash equivalents	\$50,870	\$39,731	\$77,459		
Short term investments	\$30,689	\$15,916	\$15,866		
Prepaid expenses	\$9,066	\$4,953	\$1546		
TOTAL	\$90,625	\$60,600	\$94,871		

LIABILITIES -Current	2018	2019	2020
Accounts payable and accrued liabilities	\$7,068	\$5,970	\$7,272
Deferred Revenue	\$35,670	\$34,750	\$41,500
TOTAL	\$42,738	\$40,720	\$48,772

TREASURER'S REPORT

### Audited Financial Statement

#### Statement of Revenue

REVENUE	2018	2019	2020	
Exam Fees	\$6,675	\$4,700	\$9,050	
Membership Dues	\$70,200	\$66,845	\$79,670	
Job Postings/Merch. Sales	\$4,000	\$8,882	\$6,458	
Interest Income	\$783	\$845	\$840	
TOTAL	\$81,658	\$81,272	\$96,018	

TREASURER'S REPORT

#### Statement of Operations and Net Assets

TREASURER'S REPORT

#### CANADIAN REGISTRATION BOARD OF OCCUPATIONAL HYGIENISTS STATEMENT OF OPERATIONS AND NET ASSETS

	10-2	Year ended 2020	_	2019
Revenues:				
Exam fees	\$	9,050	\$	4,700
Membership dues	Ψ	79,670	Ψ	66,845
Job postings		5,400		7,500
Stamp sales		1,058		1,382
Interest income		840		1,073
		96,018		81,500
Expenses:				
Accounting and bookkeeping		3,841		4,201
Advertising and promotion		337		3,276
Bank charges and credit card fees		3,155		4,249
Dues and subscriptions		1,311		1,003
Postage and courier		997		466
Insurance		1,890		1,890
Directors travel expenses		10,139		36,202
Office and administration		39,536		27,631
Storage and archiving		1,102		763
Conference and trade show expenses		-		6,805
AGM and meeting expenses		3,645		13,508
Internet and web expense	_	3,846		9,513
		69,799	_	109,507
Difference between revenues and expenses		26,219		(28,007
Net assets, beginning of year	_	59,880	-	87,887
Net assets, end of year	\$	86,099	\$	59,880

### Statement of Cash Flows

#### STATEMENT OF CASH FLOWS

CANADIAN REGISTRATION BOARD OF OCCUPATIONAL HYGIENISTS

Year ended December 31			
- E	2020	_	2019
\$	101,928 (65,090) 960	\$	79,507 (106,492) 846
	37,798		(26, 139)
-	(70)	_	15,000
	37,728		(11,139)
	39,731	_	50,870
\$	77,459	\$_	39,731
	\$	\$ 101,928 (65,090) 960 37,798 (70) 37,728 39,731	\$ 101,928 \$ (65,090) 960 37,798 (70) 37,728 39,731

TREASURER'S REPORT

#### Independent **Auditor's Report**

- Scarrow & Donald audited our financial position as of December 31, 2020
- Financial statements present fairly
- Operations and cash flows for 2020 ended in accordance with Canadian accounting standards for non-profit organizations

TREASURER'S REPORT

# MOTION TO APPROVE 2020 AUDITOR'S REPORT





Motion to approve 2020 Audit Second to approve 2020 Audit

## MOTION TO APPOINT SCARROW & DONALD FOR THE 2021 AUDIT

Motion to appoint Auditor for 2021

Second to appoint Auditor for 2021

# REGISTRAR'S REPORT (3:25-3:30 pm)

LIZ KRIVONOSOV



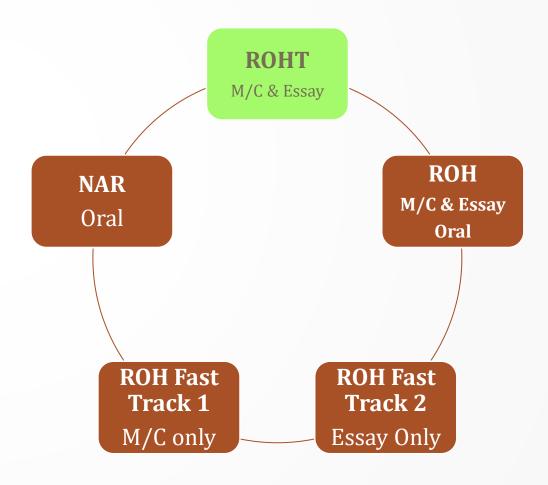
#### REGISTRAR'S REPORT

#### Membership comprised of:

- Renewals of current members
- Examinations



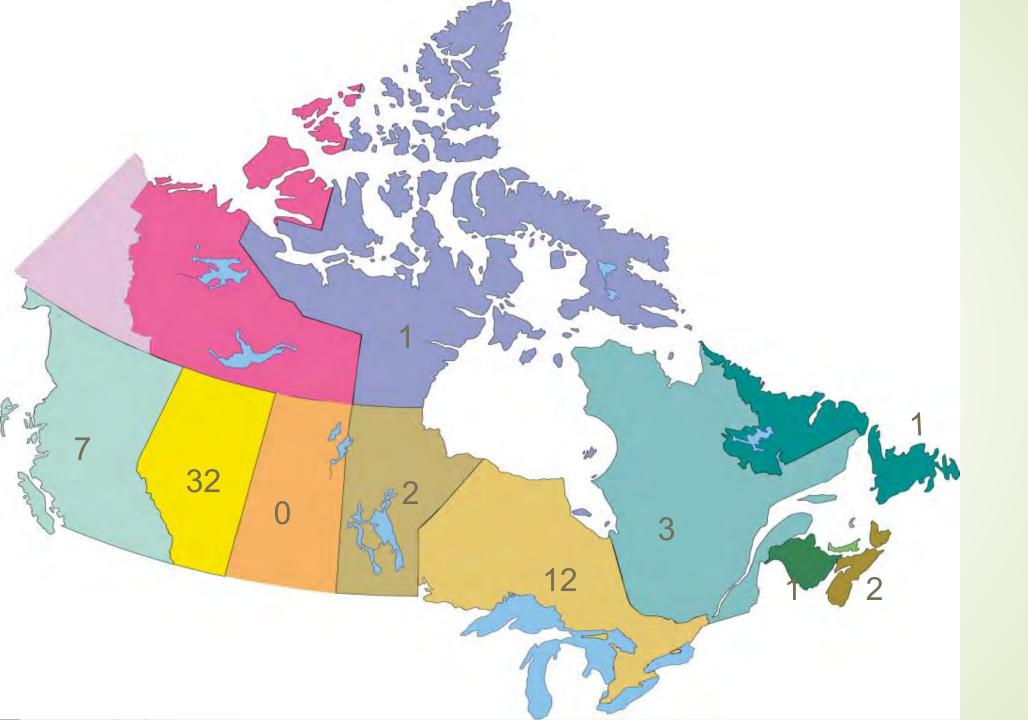
#### 5 EXAMINATION TYPES







WHAT DOES OUR MEMBERSHIP LOOK LIKE ACROSS CANADA (2020)



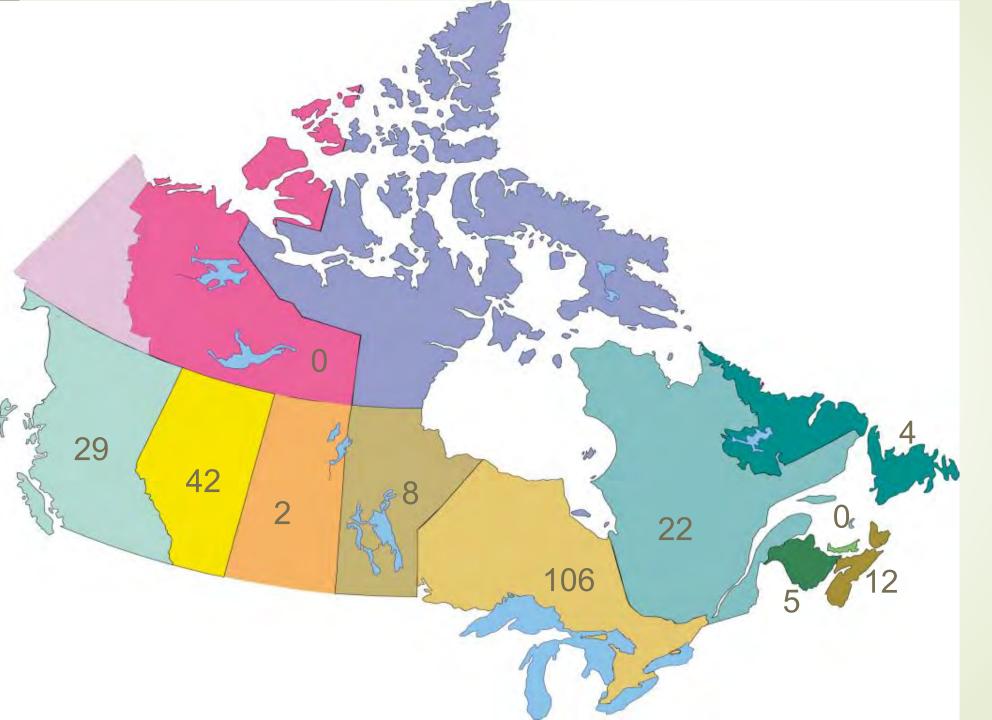


### ROHT 2020

Total: 61

Retired in 2020: 3

International: 0



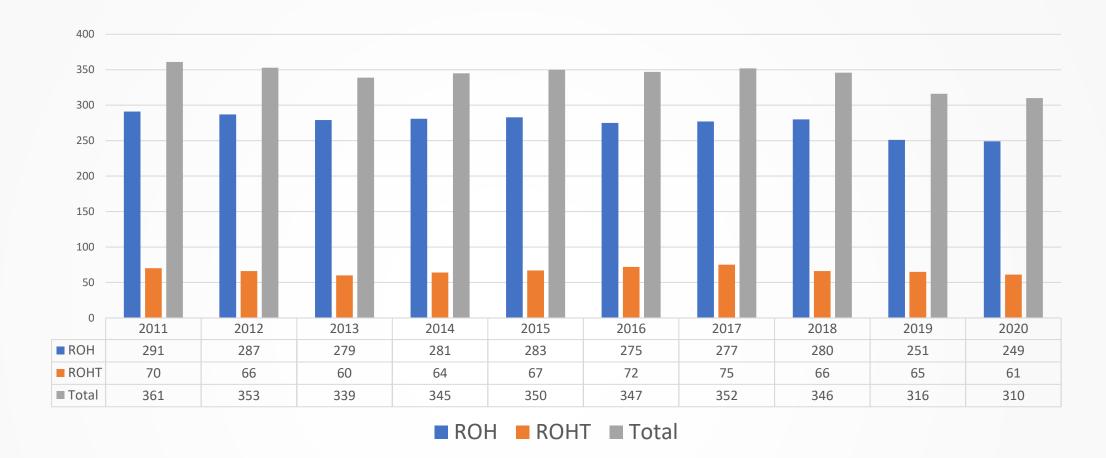


#### **ROH 2020**

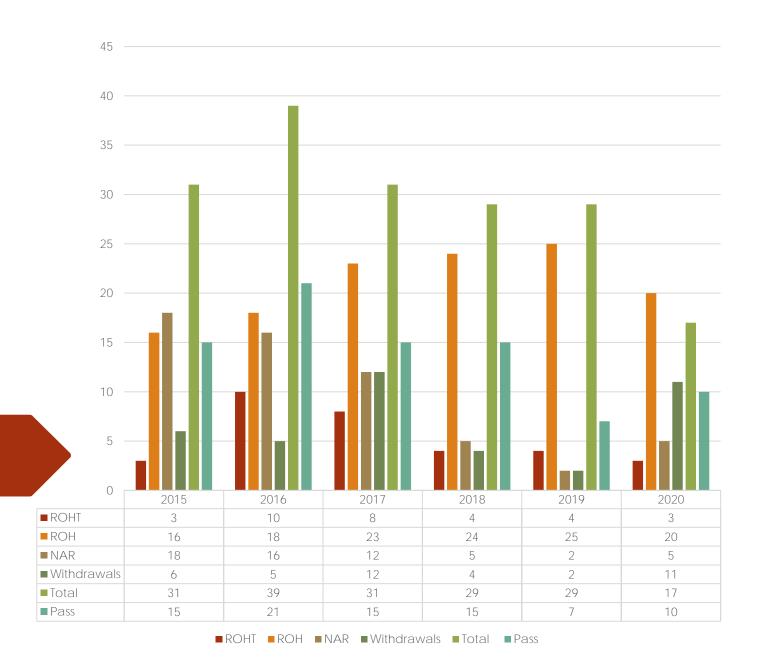
Total: 249

Retired in 2020: 15

International: 17



Total Membership: 2011-2020



#### Total Exam Candidates (2015-2020)

- March 2020 exam was deferred due to start of SARS-CoV-2 pandemic
- Exam date moved to Oct 3, 2020



#### NEW ROHT MEMBERS

Congratulations and welcome to our newest ROHT members:

2020 2021

Rachelle MacEachen Victoria Atencio

Mathilde Dulude

Ronald Ng



#### NEW ROH MEMBERS

Congratulations and welcome to our newest ROH members:

2020 WRITTEN ROH Mey Abdawi Sardinha

2020 NAR ROH
Abbie Alcon
Brent Chopping
Niclas Manson

2021 WRITTEN ROH

Sarah Chan
Ben Curren
Johannes Doemer
Madison Sieloff

2021 NAR ROH

Lyndle Burton

Alex Mercer

Laure-Elise Forel

# COMMITTEE REPORTS (3:30-3:45 pm)



# FUTURE OF THE PROFESSION REPORT

SPENCER MATTHES&
MARC-ANDRÉ LAVOIE

#### FUTURE OF THE PROFESSION

#### MISSION STATEMENT:

The Health and Safety profession has evolved significantly in the last two decades. Today, there are multiple initiatives across Canada and elsewhere in the world to redefined roles and responsibilities of various players in the field, and potentially achieving professional recognition via title protection.

The mandate of this committee is therefore to develop a strategy to ensure that Occupational hygienist are recognized and heard in this debate, so the current level of worker and public health protection remains the same or is increased.

#### FUTURE OF THE PROFESSION

#### Problems Facing the Future of OH

- Where we are:
  - Decline in numbers (retirements up, recruitment down)
  - Some Canadian OH choose CIH vs ROH (detailed numbers pending)
  - Low recognition/identification

- Where we need to be:
  - Combat attrition
  - Industrial recognition of need
  - Public recognition of need
  - How to access OH resources
  - Collaboration with other professions (support/scope coverage)
  - Legislation?

### FUTURE OF THE PROFESSION

### Partnerships & Title/Scope Protection

Alberta Society of Health & Safety Professionals - Ongoing

- Differentiation of OH from generic "H&S" Position Whitepaper
- What we offer as hygienists and our scope of practice

BCRSP National Framework - Ongoing

Signing of MOU in partnership

# EXTERNAL AFFAIRS REPORT

LUCIE MARCOTTE & MARC-ANDRÉ LAVOIE

### EXTERNAL AFFAIRS

### New Collaboration Initiatives

- CRBOH and Women in Occupational Health & Safety Society (WOHSS) Memorandum of Understanding:
  - working together towards a common goal of promoting the profession
- Support to AQHSST for the submission of a position paper regarding revisions to the Quebec occupational health and safety legislation
- Support of the Canadian Scientific Covid Coalition by letter and media interviews

### IOHA

- NAR Scheme renewal in 2023 ISO 17024 preferred alignment
- Recognition policy to be revised in 2021 by NAR committee
  - clarification on the current agreement regarding mutual recognition and universal reciprocity is still not achieved

### EXTERNAL AFFAIRS

### Ongoing Initiatives

- Bringing the BOHS "Breathe Freely Initiative" to Canada
  - Will be managed by Jason McInnis from the Boiler Makers; at low to no costs. Would require a volunteer to "Canadianize" it and likely some translation.

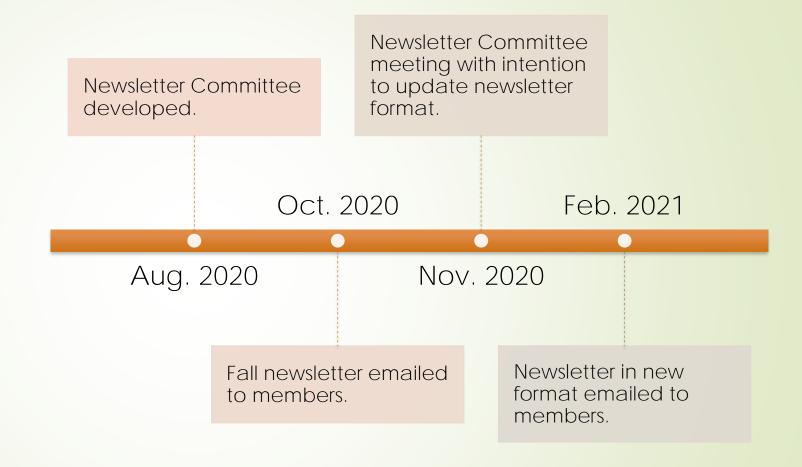
### Organizational Outreach

- American Industrial Hygiene Association and Local Sections
- ECO Canada Environmental Careers Organization Canada
- Board of Canadian Registered Safety Professionals
- Women in Occupational Health & Safety Society (WOHSS)

# COMMUNICATIONS & PROMOTION COMMITTEE REPORT

LETTY WONG & SARAH McCURDY

COMMUNICATION & PROMOTIONS REPORT



### COMMUNICATION & PROMOTIONS REPORT

### Activities

Newsletter was published in October 2020 and February 2021.

New newsletter format was introduced in February.

LinkedIn Page was established.

### CRBOH Merchandise

Custom frames, self inking stamps and seal embossers continue to be available on the website for purchase.







### COMMUNICATION & PROMOTIONS REPORT

Volunteer Recognition

Thank you to our newsletter committee, and article contributors.

Editor: Bill Sparks

<u>Translators:</u> Kiet Ngyuen, Capucine Ouellet

Members & Contributors: Krista Thompson, Glyn Jones, Ted Letourneau, Kimberly O'Connell, Lisa Scolaro, Rob Strang

<u>Guest Contributors:</u> Dr. Kevin Hedges, Paul Demers, Anya Keefe, Sara McCormick-Rhodes, Mike Phibbs, Matt Brewer, Marc-Andre Lavoie, Liz Krivonosov Thank you to our committee volunteers, collaborators and content providers!

COMMUNICATIONS & PROMOTIONS REPORT



CHAIR: PAUL BOZEK (ROH COMMITTEE) / DAVE JARRELL (ROHT COMMITTEE)

BOD LIAISON: SHAMINI SAMUEL / SARAH McCURDY

### Notable Activities

- Draft Exam Standard Operating Procedure
- ROH/ROHT Exam Workshop
- COVID-19 Examination Considerations
- CRBOH NAR & ROH Oral Exam Process & Timelines

### ROH EXAM COMMITTEE REPORT

### 2020 - 2021 COMMITTEE MEMBERS

- Andrea Janzen
- Andrea Sass-Kortsak
- Carl Woychuk
- Chris Fraser
- Capucine Ouellet
- Sandra Deike
- Subhash Dandekar

### WRITTEN EXAM LOCATIONS (MARCH 2020 Exam Deferred to Oct./2020)

- Toronto
- Calgary
- Vancouver
- Ottawa
- Winnipeg
- Saskatoon
- Montreal

### ROH EXAM COMMITTEE REPORT

### CHIEF ORAL EXAMINERS (COE)

- Andrea Sass-Kortsak
- Lydia Renton
- Guillaume Lachapelle

### ORAL EXAM (OE) PANEL MEMBERS

- Toronto
  - Cindy O'Brien
  - Paul Bozek
  - Yang Ting Shek
- Ottawa
  - Darren McPherson
- Halifax/St.John's
  - Jason McInnis
- Calgary
  - Tiffany Clayton
  - Shamini Samuel

### ROHT EXAM COMMITTEE REPORT

#### 2020 - 2021 COMMITTEE MEMBERS

Chair: Dave Jarrell

BOD Liaison: Sarah McCurdy

- Corry Devos
- Pierre Frenette
- Nancy Fedyniak
- Special Thanks to Proctors
  - Patric Pelletier
  - Christa Schneider
  - Yang Ting Shek

#### WRITTEN EXAM LOCATIONS

- Calgary
- Toronto
- Sept-lles

- ROHT Exam Process
  - Independent and separate from the ROH Exam
- David makes the exam and sends to the proctors
- Call out for new committee members and new question submissions (eligible for CM points)
- The exam question database is going to be translated to French

# REGISTRATION MAINTENANCE & POINTS COMMITTEE REPORTS

CHAIR: JODI JOHNSON

BOD LIAISON: MATTHEW BREWER & ROBERTO SGROSSO

# ROH REGISTRATION MAINTENANCE

# 2020 CRBOH Member Volunteers

- Graham Blackshaw
- Anjie Davis
- Mike Grey
- Gerry Saunders
- Krista Thompson

	ROHs
# Due for RM in 2020:	66
# Worksheets submitted:	56 (85%)
# Successful	50
# Under review audit	3
# Reviews pending (pass/fail)	3
# Worksheets NOT submitted:	10 (15%)
# Worksheet submitted NOT due	0
# Worksheet submitted NOT due	0

### Note:

The number of points required has been modified for the 2020-2021 Worksheets

# ROHT REGISTRATION MAINTENANCE

# 2020 CRBOH Member Volunteers

- Matthew Brewer
- Kathy Rohl
- Jodi Johnson

	ROHTs
# Due for RM in 2020:	12
# Worksheets submitted:	7 (58%)
# Successful	0
# Under review audit	0
# Reviews pending (pass/fail)	7
# Worksheets NOT submitted:	5 (42%)
# Worksheet submitted NOT due	0

### Note:

The number of points required has been modified for the 2020-2021 Worksheets

# REGISTRATION MAINTENANCE & POINTS REPORT

Pre-2020

Events provided to Maintenance Points committee for approval and posting

- 2020- present
- Committees merged
- Activities / events reviewed during worksheet review

# Awards





### OTHER BUSINESS

(3:50-3:55 pm)

NEW AND OUTGOING DIRECTORS

SARAH MCCURDY

# INCOMING PRESIDENT

2021 - 2022

Sarah McCurdy ROHT

### INCOMING PRESIDENT



Sarah McCurdy, ROHT 2021 - 2022

Sarah McCurdy, our incoming President has been with the CRBOH since June 2018 as the Western ROHT Director. During her first term she successfully managed the role of Treasurer for two years then stepped into the Vice President role, now the incoming President for 2021-2022.

Sarah is the Occupational Hygiene and Fatigue Management Specialist for Canadian Pacific working out of their headquarters in Calgary, Alberta. She has been a key player in the CRBOH organization and will continue to further the practice and foster the professional or occupational hygiene in Canada and internationally.

### NEW DIRECTOR ROH – CENTRAL & WESTERN



Alex Mercer, MSc., CIH, ROH 2021 - 2024

> Alex Mercer is an Industrial Hygienist (CIH, ROH) and current Operations Manager for JADA Solutions (HSE) Inc., which is a health, safety, and environmental consulting firm out of Sherwood Park, Alberta. Prior to entering the field of Industrial Hygiene, Alex studied and worked as a molecular microbiologist specializing in human viruses, earning both a Bachelor of Science (Hons, Memorial University) and Master of Science (U of A) in the field. Alex has a personal interest in the history of industrial hygiene, and how lessons learned in the past can be used to better guide decisions for the future. When not working, Alex loves to spend time outdoors with her family, which includes her husband, 2.5-year-old son Charlie, soon to be newborn son Sam, Great Dane/Lab mix Kobe, and six cats.

### NEW DIRECTOR ROH – ONTARIO



Suzanne Wilde

2021 - 2024

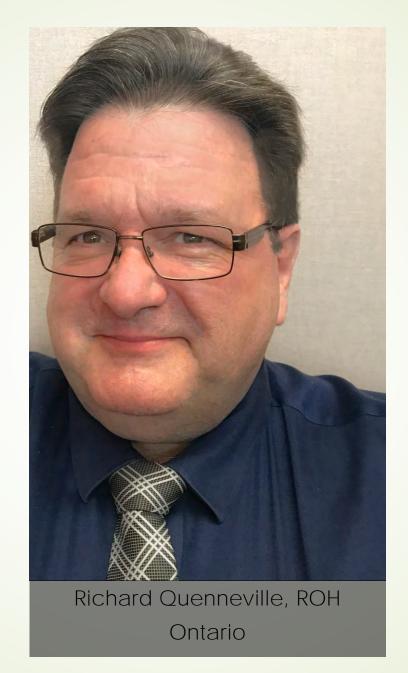
Suzanne Wilde has a master's degree in Occupational Health from McGill University and her professional designations include a Certified Industrial Hygienist, Registered Occupational Hygienist, Certified Safety Specialist, Canadian Registered Safety Professional, and Certified Health and Safety Management Systems Auditor. She has over 17 years' experience in the occupational health, safety and hygiene field and is currently a Principal at Stantec and the Director of Industrial Hygiene & HSSE (Health, Safety, Security, and Environment) Consulting Services for North America.

She has honed her technical skills while working in various work environments leading and conducting numerous occupational exposure assessments, noise monitoring and assessments, indoor environmental quality assessments, risk management strategies, infection control planning (including COVID-19), designated substances and hazardous building materials assessments, and mould assessments. Suzanne has provided numerous training programs related to occupational hygiene, occupational health and safety responsibilities, respiratory protection, construction safety, hearing conservation, indoor environment quality, WHMIS, asbestos management, and biosafety. Additionally, Suzanne has developed, implemented, and managed many health and safety programs, conducted numerous health and safety audits, workplace inspections and job hazard analyses. Suzanne has been an instructor at Conestoga College for the Environmental Building Sciences post-graduate program and at Mohawk College in recent years.

She is an active member of various industry-related committees including the Radon, Infection Control and the Drug/Opioid Remediation Committees for the Environmental Abatement Council of Canada (EACC) (formerly EACO)), the Continuing Education Committee for the American Industrial Hygiene Association (AIHA) and the Women in Occupational Health and Safety Society's Mentorship Committee.

### **OUTGOING DIRECTORS**

MANY THANKS FOR YOUR HARD WORK & CONTRIBUTIONS TO THE BOARD





Q & A (3:55-4:00 pm)

Please use the chat function if you have a question

Questions can also be emailed to our Secretariat, and will be responded to very soon!

# MOTION TO ADJOURN THE CRBOH 34<sup>th</sup> ANNUAL GENERAL MEETING

Motion to adjourn

### THANK YOU FOR ATTENDING THE 2021 VIRTUAL AGM

WE WILL NOW TAKE A 5 MINUTE BREAK UP NEXT:

Presentation: The future of the occupational health profession in Canada, inspiring perspectives from AIHA and the Board for Global EHS credentialing

GUEST SPEAKERS: Larry Sloan, MBA, CAO, CEO, American Industrial Hygiene Association

Ulric Chung, MCS, PhD, CEO, American Board of Industrial Hygiene

Alan Leibowitz, CIH, CSP, FAIHA President, EHS Systems Solutions LLC Chair, Board for Global EHS Credentialing



### The future of the occupational health profession in Canada, inspiring perspectives from AIHA and the Board for Global EHS credentialing

Title: Rebranding the industrial/occupational hygiene profession



Lawrence D. Sloan, MBA, CAE
Chief Executive Officer
American Industrial Hygiene Association

Larry Sloan stepped into the role of CEO at the American Industrial Hygiene Association (AIHA) in October 2016. Prior to this, he served as CEO for seven years at SOCMA, a trade association representing the interests of the US specialty chemical industry. Larry started his non-profit career at the Adhesive and Sealant Council, a trade association representing adhesive and sealant manufacturers, and was promoted to his first CEO role there in January 2005. He led this group for five years.

Larry began his career as a chemical engineer at Air Products and later worked for Nalco Chemical Company in marketing, manufacturing and sales capacities.

Larry earned a BS degree in chemical engineering from the University of Pennsylvania, and later graduated from Northwestern University's Kellogg Graduate School of Management where he earned his MBA.

In 2006, Larry received his Certified Association Executive (CAE) designation through the American Society of Association Executives (ASAE). Currently he serves in a leadership role on the ASAE Foundation's Research Committee. He has also spoken at ASAE national conferences and other non-profit community events over the years.

# The future of the occupational health profession in Canada, inspiring perspectives from AIHA and the Board for Global EHS credentialing

Title: How to grow the EHS specialties, external relationships & ethics



Ulric Chung, MCS, PhD Chief Executive Officer American Board of Industrial Hygiene

Ulric Chung, MCS, PhD joined the Board for Global EHS Credentialing, then known as ABIH, as its CEO on July 1, 2014 and is responsible for maintaining the quality of credentialing activities while increasing the value of BGC's credentials to the public, employers, and credential holders. He brings extensive experience in quality assurance and quality improvement in professional education having served for five years as Executive Director of the Accreditation Council for Education in Nutrition and Dietetics (ACEND) and ten years of as an Assistant Executive Director at the Accreditation Council for Pharmacy Education (ACPE). At the start of his tenure with the organization, it was home to the CIH and CAIH credentials. Today, BGC has added environmental, product stewardship, auditing, and retirement designations and full credentials.

## The future of the occupational health profession in Canada, inspiring perspectives from AIHA and the Board for Global EHS credentialing

Title: How to grow the EHS specialties, external relationships & ethics

Alan Leibowitz is the President of EHS Systems Solutions LLC (EHS-SS) following a 30 plus year career as the senior Environment, Safety, Health and Security leader for ITT Corporation and Exelis. At EHS-SS Alan provides executive level support in strategic planning, program management, crisis response and as an expert witness for leading global corporations.

Alan is a graduate of Drexel University with a Master's degree in Environmental Science with extensive postgraduate training at the Columbia University School of Public Health. He is a certified Industrial Hygienist (CIH) and Safety Professional (CSP). He has been recognized as a Fellow of the American Industrial Hygiene Association (AIHA) and for his work in leading the effort to develop the first American National Safety and Health Management System Standard, ANSI Z10.

Alan is a leader in professional and industry group activities including his current role as chair of the Board for Global Credentialing (BGC formerly ABIH) and treasurer for the Occupational Hygiene Training Association (OHTA).

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