

## ***Statement of Merit and Conditions of Employment***

**Position Title:** National Advisor - Occupational Hygiene

**Group/Level:** EG-07

**Status:** Indeterminate

### **Essential Qualifications**

**Language:** Bilingual Non-Imperative (BBB/BBB)

**Education:** A Degree from a recognized Canadian University with acceptable specialization in occupational health, industrial hygiene, health physics, biological or chemical sciences, safety engineering or any other field relevant to the work to be performed.

### **Occupational Certification:**

Certification as a Registered Occupational Hygienist (ROH) or Certified Industrial Hygienist (CIH) is required.

### **Experience:**

EX1. Recent\* and significant\*\* experience developing, implementing, monitoring and coordinating elements of a comprehensive occupational health and safety program.

EX2. Recent\* and significant\*\* experience conducting assessments of workplace and operational environments, such as: identification and evaluation of hazards and making recommendations utilizing the hierarchy of safety controls.

EX3. Recent\* and Significant experience\*\* developing, implementing and monitoring a Respiratory Protection Program

**Recent\*** is defined as three cumulative years in the last five years

**Significant\*\*** refers to the depth and breadth of experience associated with the performance of a broad range of related activities, which were the candidate's primary work responsibilities. It will be assessed based on the scope, the complexity and the diversity of the work performed

**Note:** Experience as a member of an occupational health and safety committee alone is insufficient.

### **Knowledge:**

K1. Knowledge of Federal and Provincial Occupational Safety legislation

K2. Knowledge of Occupational Health and Safety principles

K3. Knowledge of National Institute for Occupational Safety and Health (NIOSH), American Society of Heating, Refrigerating and Air-Conditioning Engineers (ASHRAE), Canadian Standards Association; (CSA Group) and other applicable industry standards.

**Abilities:**

- A1. Ability to facilitate and provide instructional training
- A2. Ability to analyze complex issues and recommend practical solutions
- A3. Ability to prioritize activities in order to meet deadlines
- A4. Ability to influence
- A5. Ability to ability to communicate effectively in writing and orally

**Competencies:**

- Thinking Things Through
- Working Effectively with Others
- Demonstrate integrity and respect
- Show initiative and Being Action-Oriented

**Personal Suitability:**

- Dependability
- Flexibility
- Leadership

**Asset Qualifications**

AQ1. Professional designation (and member in good standing) of Certified Registered Safety Professional (CRSP)

AE1. Experience working with or for a Federal Government Organization in a Health and Safety capacity.

AE2. Experience in the application of project management principles and practices

AE3. Experience in the development, implementation and monitoring of an asbestos management program and/or a lead safety program.

AK1. Knowledge of building maintenance/asset management as it pertains to health and safety.

**Operational Requirements:**

- Willingness and ability to occasionally work irregular hours, overtime, sometimes on short notice

**Conditions of Employment:**

- Enhanced reliability status with secret security clearance
- Must travel for work and training purposes via various modes of transportation
- Must wear Personal Protective Equipment (PPE) including but not limited to personal flotation devices, protective footwear, respiratory protection and fall protection equipment. Some of these items may be heavy or cumbersome.
- Possession of a valid Provincial Driver's Licence.